

**Current Revision Date:** April 2025

Non-Exempt Position

**Reports to:** General Manager

**Basic purpose of position:** Transport open top and compact containers for proper disposal at the landfill/Transfer Station. Your responsibilities include handling pick up, hauling, checking the container, completing reports, and complying with all transportation laws and procedures.

**Expectation:** We expect all employees to be committed to a high standard of safety, be able to comply with all safety policies/rules and willing to effectively enforce those rules. Individuals performing this function must be able to manage the development and implementation of safety training in support of the corporate safety program. Individuals must be able to

**Responsibilities:**

- Drivers will service customers hauling off waste of various size dumpsters
- Drivers will drop off dumpsters at the location of customers' requests.
- Drivers will be required to use an internal map system for dumpster delivery and pickup
- Drivers will enter in and out of the truck multiple times per day
- Drivers will be required to hook up dumpster containers and safely secure them before moving
- Drivers could expect non-traditional hours including weekends depending on customer needs
- Required to follow all DOT rules and procedures
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**NOTE:** Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

**Education Requirements:**

High School Education or Equivalent.

**Experience Requirements:**

Minimum of 3 years of industry experience or similar in a relatable field.

**Skills, Licenses, Certification, and/or Special Training:**

- Valid/Current Class A or B required
- Ability to read and understand directions and maps
- Ability to pass a road test evaluation
- 3 to 5 years of CDL experience required
- General Knowledge of maintenance with trucks preferred
- Experience operating in off-road conditions
- Excellent communication and interpersonal skills
- Ability to perform physical requirements for an extended period of time
- Must be at least 21 years of age

**Physical, Mental & Sensory Requirements:**

- Able to work 40+ hours per week.
- The ability to constantly work in an outdoor environment, exposed to all weather conditions, including extremely hot and/or cold temperatures, dust and noisy conditions.
- Ability to occasionally ascend or descend ladders, stairs and the like, using feet and legs and/or hands and arms.
- Ability to lift/pull cables, open/close container doors and pick up trash. Exerting up to 50 pounds of force frequently, and/or up to 30 pounds of force constantly, and or up to 10 pounds of force occasionally.
- Able to work long hours, more than 8 hours, during all shifts.
- Ability to occasionally stand and walk for periods of time greater than 1 hour.
- Must be able to hear and communicate work or safety instructions spoken in a normal voice.
- Must have visual acuity to operate motor vehicles or other equipment.
- Ability to communicate using various types of equipment as well as view and change data on a standard computer for periods of time greater than 4 hours daily.
- Must be able to work independently and to simultaneously handle multiple tasks.
- Must be able to properly wear all required Personal Protective Equipment.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_